



naspe

ANNUAL MEETING
JULY 27-30, 2014

NASHVILLE, TN
OMNI HOTEL

THE FUTURE STARTS NOW:
WHAT WE DO TODAY DEFINES WHO WE BECOME TOMORROW

GETTING TO NASHVILLE

The Omni Hotel is at 250 5th Ave. South, Nashville, TN 37203. Nashville can be reached via Interstates 65, 40 and 24.

FLYING

The Nashville airport (code: BNA) is served by major domestic airlines, including: American, Delta, Southwest, and United.

GROUND TRANSPORTATION

- For a listing of all ground transportation options, visit: <https://www.flynashville.com/ground-transportation/Pages/default.aspx>
- Taxis are \$15 (estimated) from the airport to the Omni Hotel
- Jarmon Transportation provides shuttle services to and from the Omni Hotel and Airport. Round trip is about \$25 (estimated). You must make reservations in advance.

SLEEPING ROOMS

A block of sleeping rooms has been reserved at the Omni Hotel Nashville. Room rates are \$179/night plus tax. To make reservations, call 1-800-The Omni by July 7, 2014 and let them know you are with the National Association of State Personnel Executives. Reservations made after this date are not guaranteed the meeting rate.

NASPE MEMBER BENEFIT

NASPE will cover the cost of one person per FY 2015 (7/1/14-6/30/15) dues-paying state to attend the 2014 Annual Meeting. NASPE will cover three nights lodging at the conference hotel at the conference rate, \$500 in airfare, and the meeting registration fee. NASPE does not cover the cost of ground transportation in its member benefits. The designated person must sign a travel agreement prior to this benefit being approved. Please contact Leslie Scott at lscott@csg.org or at 859-244-8182 for more information on this member benefit.

REGISTRATION

Registration fees for the conference are \$495 for state and corporate members and \$1,000 for non-members. To register, complete the attached registration form or visit www.naspe.net. NASPE reserves the right to confirm eligibility for member rates. Should a registrant not qualify for a membership rate, NASPE will invoice and require payment for the remaining amount owed.

DRESS

Dress for the NASPE Annual Meeting is business casual. The average high temperature in late July is 89 degrees and the average low is 70 degrees. While the temperature outside may be warm, the meeting rooms can be cool. Please remember to bring a light sweater or jacket.

PRELIMINARY AGENDA

(All events held at the Omni Hotel Nashville unless otherwise noted. Agenda is subject to change.)

SUNDAY, JULY 27

1:00 pm – 3:00 pm

Executive Committee Meeting

3:00 pm – 6:00 pm

Meeting Registration

4:00 pm – 5:00 pm

Corporate Membership Council Meeting

For dues-paying corporate members only

5:30 pm – 7:00 pm

President's Reception

NASPE President Rebecca Hunter (TN) welcomes everyone to the 2014 Annual Meeting. Enjoy catching up with colleagues and meeting new ones. We'll also have an opportunity to get to know our meeting sponsors with a fun game. You could be a winner!

MONDAY, JULY 28

- 7:30 am – 4:30 pm **Meeting Registration**
- 8:00 am – 9:45 am **HR Directors Roundtable/Breakfast**
(For state HR Directors only)
HR Directors gather to discuss their top issues, challenges, and successes in this closed meeting with their colleagues. A great opportunity to get new ideas and share lessons learned with those who “get it!”
- 10:00 am – 10:30 am **Opening Session and Welcome**
Join NASPE President Rebecca Hunter (TN) and President-Elect Jim Honchar (PA) as we kick off the 2014 Annual Meeting with a big NASPE and Tennessee welcome!
- 10:30 am – 11:45 am **Keynote Presentation**
Thomas Dismukes (www.storiesthattell.com)
Everyone has a story to tell. Through hilarious comedy, inspiring stories and moving messages, Dismukes inspires others to discover, develop, and tell their story through their unique talents and gifts.
- 12:00 pm – 1:30 pm **Lunch and Issue Briefs Presentation**
Enjoy a networking lunch and get an update on top issues. NASPE’s Corporate Membership Council, along with state members, have developed issue briefs on four issues: Succession Planning, Pay for Performance, Centralization vs. Decentralization, and Applicant Tracking.
Presenters: NASPE Corporate Membership Council
- 1:45 pm – 2:45 pm **Roundtable Discussion**
Join us for facilitated discussion on top issues and trends. Attendees will have several topics from which to choose. Top Issues: Pay for Performance, Applicant Screening, Centralization/Decentralization (HR Service Delivery), and Total Compensation
- 2:45 pm – 3:00 pm **Break**
- 3:00 pm – 4:30 pm **Employment Law Update**
Get the latest in employment law – the latest court decisions and legislative developments.
Presenters: Jennifer Will, Esq. and Adam Santucci, Esq., McNees, Wallace, & Nurick, LLC
- 6:00 pm – 9:00 pm **Social Event @ Wildhorse Saloon**
Join us for a kickin’ good time at the nearby Wildhorse saloon. Dancing, food, fun and networking in the heart of Music City!

TUESDAY, JULY 29

- 7:30 am – 4:30 pm **Meeting Registration**
- 8:30 am – 9:30 am **Breakfast Roundtables**
Join us for breakfast and facilitated discussion top HR issues and trends. Like the previous day, attendees will have several topics from which to choose.
- 9:30 am – 10:00 am **NASPE Annual Business Meeting**
Get an update on important association business and elect officers for 2014-15.
- 10:00 am – 10:15 am **Break**
- 10:15 am – 11:15 am **Gubernatorial Transition Panel**
With more than 30 gubernatorial elections coming up in November, a number of states are sure to experience gubernatorial transitions. Hear from experienced state government HR leaders
Panelists: Kelly Logan, Secretary, Pennsylvania Governor’s Office of Administration; Sara Wilson, Director, Virginia Department of Human Resource Management
- 11:15 am – 12:00 pm **Alliance To Transform Government Operations**
NASPE leadership recently participated in a forum with other government operations (budget, IT, procurement, treasurers, auditors, controllers) directors and their respective associations to discuss ways to transform government by working together and tackling tough issues facing state governments – including human capital. Get an update on alliance activities and next steps.
- 12:00 pm – 1:30 pm **NASPE Awards Luncheon**
- 1:45 pm – 2:45 pm **Succession Planning**
With almost one-third of the state government workforce eligible to retire within the next five years, succession planning is vital to keep state government moving forward during and after the silver tsunami. Enjoy this presentation filled with ways to address your state’s critical workforce needs.
Presenter: Trish Holliday, Chief Learning Officer and Assistant Commissioner, Tennessee Department of Human Resources
- 2:45 pm – 3:00 pm **Break**
- 3:00 pm – 4:00 pm **Performance Management: “Measuring Up 2.0”**
Performance measurement is key to government departments and agencies evaluating effectiveness and delivering valuable services. Hear from Jonathan Walters, Senior Editor, Governing Magazine, on his research on how state agencies are using their data to improve their service.
Presenter: Jonathan Walters, Senior Editor, Governing Magazine and author, Measuring Up 1.0 and Measuring Up 2.0.

WEDNESDAY, JULY 30

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|---------------------|---|
| 8:00 am – 9:30 am | Breakfast |
| 8:30 am – 9:30 am | HR Architecture Survey Results
How are states delivery HR services? What are the trends and lessons learned? Get the latest survey results during this session.
<i>Presenters:</i> Dan Byler, Data Scientist and Tiffany Fishman, Manager, Deloitte Research |
| 9:30 am – 9:40 am | Break |
| 9:40 am – 11:00 am | Roundtable Wrap-Ups
Roundtable facilitators will share key talking points from discussions held throughout the conference. This will be a great opportunity to identify trends on top issues of 2014 |
| 11:00 am – 11:30 am | Meeting wrap up |
| 11:30 am | Meeting adjourns |

NASPE 2014 ANNUAL MEETING REGISTRATION

Please mail, email or fax to:

Leslie Scott, NASPE, P.O. Box 11910, Lexington, KY 40578; lscott@csg.org or 859-244.8001

Name: _____ Title: _____ Dept./Division: _____

Mailing Address: _____ City: _____ State: _____ Zip: _____

Phone: _____ Email: _____ Mobile phone (to receive text updates): _____

Dietary restrictions/preferences (ex: vegetarian) : _____

ADA Accommodations: _____

I am a: Member (\$495) Non-Member (\$1,000)

Payment Options:

Please invoice me P.O. # _____ Check Credit Card

Credit Card Information

American Express Mastercard Visa

Card Number: _____ Exp. Date: _____ CVC: _____

Name on Card: _____

Mailing Address (if different from above): _____ City: _____ State: _____ Zip: _____

Email address (for receipt, if different from above): _____

Registrations will be processed within three business days of receipt and a confirmation email sent. Questions? Contact Leslie Scott at lscott@csg.org.